



# Careers Policy

## **Mission Statement**

***'To educate young people to meet the challenges of life courageously, to use their talents to the full and to live the values of Christ's Gospel'***

## **Curriculum**

Thornton College is committed to delivering high quality and impartial careers advice in line with our mission statement.

The advice given to students throughout their time at Thornton is impartial; it enables all our pupils to make informed choices about a broad range of career options. Pupils are encouraged to learn more about themselves; their own strengths, weaknesses and interests, and to relate this to the world around them so that each pupil may fulfil her full potential.

The school's approach to careers guidance ensures that all pupils are able to make informed choices from amongst the different sorts of careers that are available to school leavers generally. In PSHE and Horizons lessons, pupils are taught about the range of options available to enable them to succeed in adult life, including further and higher education, training and career pathways.

Advice given will be timely and help pupils to choose GCSE and post-16 courses.

This policy includes the school's arrangement for managing the access of providers to pupils at the school for the purpose of giving them information about the provider's education or training offer. This complies with the school's legal obligations under Section 42B of the Education Act 1997.

## **Pupil Entitlement**

All pupils aged at least 12 years are entitled:

- to find out about technical education qualifications and apprenticeships opportunities as part of a careers programme which provides information on the full range of education and training options available at each transition point
- to hear from a range of local providers about the opportunities they offer, including technical education and apprenticeships - through options events, assemblies and group discussions and taster events
- to understand how to make applications for the full range of academic and technical courses

## **Management of provider access requests: Procedure**

A provider wishing to request access should contact:

Years 7-11:	Marie Louise Lewis	<a href="mailto:mllewis@thorntoncollege.com">mllewis@thorntoncollege.com</a>
Years 12-13:	Joanna Scott	<a href="mailto:jscott@thorntoncollege.com">jscott@thorntoncollege.com</a>

### **Opportunities for access**

A number of events, integrated into the schools' careers programme, will offer an opportunity for employer and university encounters for pupils and/or their parents/guardians (see Appendix A). This termly programme is published on Firefly and updated regularly. Spotlight Series talks for pupils in Years 9-13 showcase current labour market information, inspiring and informing about different pathways. By the age of 14, every pupil has the opportunity to learn how the different STEM subjects help people gain entry to and be more effective workers within a wide range of careers. All students from Years 7-13 attend Thornton's annual STEM event with access to delegates from 15 leading companies. Pupils from Years 10-13 have 1:1 interviews with Joanna Scott (available on request for younger students), ensuring advice is bespoke and individual.

## Appendix A

### CAREERS CALENDAR 2023-2024

#### Michaelmas Term

Wednesday 13 September	Spotlight Series InvestIn Careers Presentation	Years 9-13	8.40-9.00am
Tuesday 19 September	Robotics Festival Middleton Hall	Year 11	9.30am-12.00pm
Wednesday 20 September	Early Years and Primary Teaching Conference Room	Years 9-13	1.00-1.50pm
Wednesday 27 September	Law Fest Buckingham University	Years 11-12	9.30am-12.00pm
Tuesday 3 October	Networking Event	Year 12	6.30-9.00pm
Wednesday 4 October	Spotlight Series Bedford Health and Care Academy	Years 9-13	8.40-9.00am
Wednesday 11 October	Business Trip to Magna Park John Lewis Distribution Centre	Years 10-12	9.30am-12.00pm
Wednesday 18 October	Spotlight Series Animal Science Degrees	Years 9-13	8.40-9.00am
Wednesday 8 November	Spotlight Series Physiotherapy	Years 9-13	8.40-9.00am
Wednesday 15 November	Women in Engineering Nifty Lift	Years 7-9	
Tuesday 21 November	Aiimi Workshop	Years 10-12	9.30am-12.00pm
Wednesday 22 November	Spotlight Series Parliamentary Assistant	Years 9-13	8.40-9.00am

Lent and Trinity Term information is available from Joanna Scott.  
[jscott@thorntoncollege.com](mailto:jscott@thorntoncollege.com)